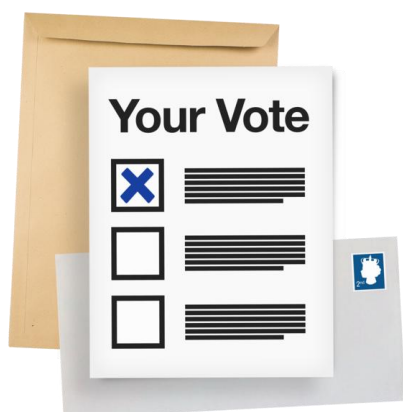




**Disability
Equality
Scotland**

Voting Form



Easy Read



About voting



Part of our Annual General Meeting 2025 is **voting**.



Voting means deciding if we agree with something or not and saying our answer.



We can ask someone else to give our answer for us when we want to vote but we cannot come to the meeting,

This is called a **proxy** vote.



If you want to give your vote by proxy,
please fill in this form.

Send it back to us by



Monday 27 October 2025

before 12 noon.

Proxy Voting Form

You can tick the boxes below to get your
proxy vote.



To tick a box, click on the right small box
and a tick will appear.

If you change your mind, you can click the
box again and the tick will disappear.



Tick 1 box.

I want the Convener to give my proxy
vote. ☐

OR



I want the person below to give my proxy
vote. ☐

Their name: _____



Here are the **resolutions** to vote on.

Resolutions means the agreements or new changes at this meeting.



Resolution 1

The Minutes from the last meeting on 9 October 2024 are true.



Yes, I agree	☐
No, I don't agree	☐
I am not voting for this resolution.	☐



Resolution 2

The Trustees Report and the Accounts from the year ending 31 March 2025 are okay.



Yes, I agree	☐
No, I don't agree	☐
I am not voting for this resolution.	☐



Special Resolution 3

I think the wording changes in the Membership part of the Articles of Association are okay.



Articles of Association are the agreements that Disability Equality Scotland has.



Yes, I agree	☐
No, I don't agree	☐
I am not voting for this resolution.	☐



Resolution 4

The new Independent Examiners can be Armstrong Watson LLP – used to be called Martin Aitken and Company.



Yes, I agree	☐
No, I don't agree	☐
I am not voting for this resolution.	☐

Resolution 5



Agnieszka Davren can be a Director at Disability Equality Scotland.

She joined in October 2024.



Yes, I agree	☐	
No, I don't agree	☐	
I am not voting for this resolution.	☐	

Resolution 6



Kenneth Taylor can be a Director at Disability Equality Scotland.

He joined in February 2025.



Yes, I agree	☐
No, I don't agree	☐
I am not voting for this resolution.	☐

Resolution 7



Scott Stewart can be a Director at Disability Equality Scotland.

He joined in September 2025.



Yes, I agree	☐
No, I don't agree	☐
I am not voting for this resolution.	☐

Resolution 8



Helen Douglas can be a Director at Disability Equality Scotland.



Yes, I agree	☐
No, I don't agree	☐
I am not voting for this resolution.	☐

About counting the votes



Most of these resolutions need more than half the people to vote **yes** to let the change happen.



But Resolution 3 is a Special Resolution.

This means it needs 3 out of every 4 people to vote **yes** to let it happen.

About you



My name:



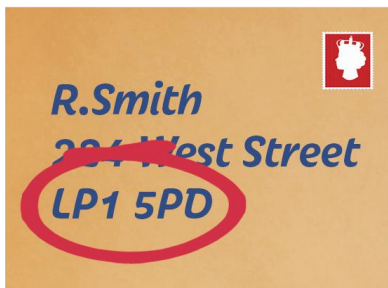
My organisation – if I have one:



My job name in my organisation – if I have one:



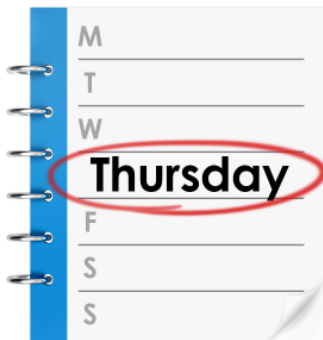
My own address or my organisation's address:



The postcode:



My email address:



The date today:



My signature:



You can save your form and email a copy to membership@disabilityequality.scot



Or you can print and post your form to

Disability Equality Scotland
Norton Park
57 Albion Road
Edinburgh
EH7 5QY



If you need any help, you can phone
Douglas on **0141 370 0968**
Type in **314** when it asks you for the
extension number.



We take great care with personal
information and privacy.

If you want to know more about our
privacy policy, please email
james@disabilityequality.scot



You could also complain to the Information Commissioner's Office by clicking on the website here <https://ico.org.uk/concerns/>



The information you have given us on this form will let us collect your votes and make you a part of this AGM.



We will keep the information for 1 year and then we will delete it.



When you sign the form, it means you let us use your information for this AGM.