



Changes of Directors 2025



Easy Read



Changing Directors



Part of our Annual General Meeting is about changing Directors.

In charities, **Directors** are people who:



- plan new work
- help get more funding
- tell others about the charity's work

Sometimes Directors:



- need to leave their role
- want to carry on with their role
- want to begin their role



Disability Equality Scotland has special rules called the Articles of Association.



1 rule says that new Directors need to be agreed by the members.

This is called **being elected**.

First new Director



1 new Director joined Disability Equality Scotland on 14 October 2024.

Her name is Agnieszka Davren.

She wants to be elected at the Annual General Meeting.

Information about Agnieszka Davren



- she has worked in human resources for more than 20 years



- she lives in Renfrewshire with her family and pets



- she wants chances for everyone to achieve and live well

Second new Director



1 new Director joined Disability Equality Scotland on 1 February 2025.

His name is Kenneth McDonald.

He wants to be elected at the Annual General Meeting.

Information about Kenneth McDonald



- he has 25 years experience working in marketing and communications



- he has worked for many different organisations



- he wants:
 - change that makes life fairer
 - happier communities

Third new Director



1 new Director joined Disability Equality Scotland on 30 September 2025.

His name is Scott Stewart.

He wants to be elected at the Annual General Meeting.

Information about Scott Stewart



- he works to change things that stop disabled people from living full lives



- he works with Age Scotland and has worked with Disability Information Scotland and local government



- he wants to support DES getting a better life for disabled people

Fourth new Director



1 new Director is asking to be elected at the Annual General Meeting.

Her name is Helen Douglas.

Information about Helen Douglas



- she is the Chair of Glasgow Access Panel

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